



## Want a career that will change the world?

### ***PICO is looking for passionate people who want to work for justice by helping people of faith unlock their power and potential***

Families across the U.S. are under tremendous pressure. From a stagnating economy to rising health care and housing costs to failing schools, the “world as it is” can be quite overwhelming for millions of Americans. For most, these pressures seem beyond their control.

PICO believes that organized people *can and will* make a crucial difference in determining the course our country takes. When given the proper training, motivation, and support, ordinary people can take extraordinary steps to improve their communities. PICO organizers work closely with congregations and community leaders, cultivating a sense of hope and possibility while working to create tangible solutions to the issues we face.

### ***PICO is looking for creative people who want to develop innovative solutions to some of society’s most pervasive social issues***

Many of the problems facing our communities have become so woven into our everyday experience that new possibilities can be difficult to ponder. And systems that are rewarded by the status quo can be resistant to thinking of new ways of doing business.

PICO is committed to creating innovative solutions to pervasive social problems. PICO organizers work with people to help them expand their notions of what is possible, and to develop avenues for turning this possibility into reality. Through PICO’s research process, community members themselves become the experts on the issues affecting them and learn how to develop – and implement – the solutions they think will work best.

### ***PICO is looking for committed people who want to join a community of over 150 organizers called to work for grassroots, democratic change across the U.S.***

PICO believes organizing is more than just a job – it is a vocation. PICO organizers approach their work with a deep sense of calling to help people become leaders and change agents in their communities.

PICO builds “learning organizations” – where every day is an opportunity for reflection and growth, and where every individual brings an important perspective. PICO believes that organizing is a profession that is best learned by constantly honing one’s own skills and awareness. Led by a core group of experienced staff, PICO provides organizers with on-going opportunities for personal and professional development and advancement.

### ***PICO is looking for inspired people who want to participate in a prophetic undertaking – the creation of a just world right here, right now***

PICO believes in taking responsibility for creating a world guided by our faith, our shared sense of values, and our common vision. We are the ones that we have been waiting for. It’s time to act. Will you join us?

*If you would like to learn more about job opportunities with PICO affiliates across the nation, please visit [www.piconetwork.org/ab\\_careers.html](http://www.piconetwork.org/ab_careers.html) or contact Rev. Michael-Ray Mathews at [mrmathews@piconetwork.org](mailto:mrmathews@piconetwork.org)*